

CURRICULUM VITAE

MURTAZA Ghulam



Associate Researcher

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Biography

Ghulam Murtaza is an Associate Researcher at CERGAM-EA 4225 (Aix-Marseille University). He obtained his PhD in Management Science from IAE Aix-en-Provence, Aix-Marseille Université. He did his MS in management science from Air University, Islamabad. Previously, he was working as a lecturer at Air University, and at University of Gujrat in Pakistan. Ghulam Murtaza is also a visiting fellow in university of Lyon 3, France. His research interests include unfairness and work stress, work ethics, work-family interface, organizational politics and mindfulness. He has published research articles in well reputed international journals such as journal of business ethics. He has presented papers at several international conferences including Academy of Management and AGRH.

Education

- 2017 Ph.D. in Management Sciences, IAE-Aix, Marseille University, France.
2010 MS/M. Phil in Human Resource Management, Air University, Islamabad, Pakistan.
2007 MBA in Human Resource Management, Allama Iqbal Open University, Islamabad, Pakistan.

Teaching/Work Experience

- 2015 – ongoing Lecturer, Department of International Relations at Université Jean Moulin Lyon 3, France.
2010 – 2013 Lecturer, Department of Business Administration at Air University (Public Sector University) Pakistan.
2012 Lecturer, Department of Management Sciences at International Islamic University (Public Sector University) Pakistan.
2010 Lecturer/Research Officer, University of Gujrat, Gujrat (Public Sector University) Pakistan.
2004 – 2009 Admin Officer, at Water and Power Development Authority, Pakistan
2004 – 2008 As a presenter, at AWAZ Group of Radios, Pakistan.

Courses Taught

- Human Resource Management
- Principles of Management
- Training and Development
- Global Leadership
- Business Ethics
- Research Methods in Business
- Principles of Marketing

Awards/Honor

- Overseas Scholarship for Doctoral Degree, awarded by Higher Education Commission of Pakistan.
- Merit Scholarship for MS degree, awarded by Air University Islamabad Pakistan.
- Outstanding reviewers' award, Academy of Management Meeting-2017.

Scholarly Publications

- Murtaza. & Olivier Roques, (2017). Perceived organizational politics and effort-reward imbalance in predicting work-outcomes: Mindfulness as moderator (***Journal of Management Studies***) Under Review.
- Talpur. Q, Jhatial. A, Murtaza.G, Memon, & Bukhari.H. (2017). The Relationship between Employees' Training and their Performance in Public Universities in Pakistan. ***NICE Research Journal of Social Sciences***. Vol.9. pp. 47-60.
- Murtaza. G. et al., (2016). The impact of Islamic Work Ethics on Knowledge-Sharing Behaviours and Organizational Citizenship behaviors. ***Journal of Business Ethics***. 10551-014-2396. (***HCERES A, CNRS 2, FNEGE, Impact Factor: 2.345***)
- Murtaza, G. (2012). The Influence of Group selection Method on Grades Performance and Group outcomes (*ISI Indexed Thomson Routers*) ***journal of basic and applied scientific research***. 2(7)7003-7008.
- Murtaza. G. et al., (2012). The effectiveness of Visual aid Usage: students' perception of Business schools of Pakistan in ***European Journal of Social Science*** Vol (27) 417-424 Issue 3-2012.
- Murtaza. G. (2012). The role of Supportive Leadership as a Moderator between Job Stress and Job Performance. ***Information Management and Business Review (IMB)*** Vol. 4, No. 9, pp. 487-495.
- Murtaza.G,(2012). Moderating Role of Organizational Commitment between Job satisfaction and Turnover intentions. ***European Journal of Scientific Research***. Vol.82 No.4 (2012), pp.564-571.
- Murtaza. G. et al., (2011). The impact of Distributive and Procedural Justice on Employees' Commitment: A Case of Public Sector Organization of Pakistan. ***European Journal of Economics, Finance and Administrative Sciences*** issue (29).
- Murtaza. G. (2012) Effect of conflict handling approaches on team performance: A study on higher educational institutes of Pakistan. ***European Journal of Business and Management***. (Vol.4 No.12.)
- Watto, S. A., Naz, A., Murtaza, G., & Rashid, S. (2012). Women's Perceived Helpfulness Of Police And Shelter Homes And Their Tolerance Towards Male Violence In Families. ***European Scientific Journal***, 8(20).
- Murtaza. G. et al (2011). The determinants of corporate debt maturity structure: A case study of Pakistan. ***AJBM*** Vol. 6(14), pp. 4998-5003.

Refereed Conference Presentations

- Murtaza. G. Roques. O, (2017).Work-Family Interface and Emotional Exhaustion: Self-efficacy as moderator. Paper presented at the ***Academy of Management Meeting, Atlanta, Georgia United States***.
- Murtaza. G., Roques. O., & Talpur. Q. (2017). Combined effects of workplace incivility and Islamic work ethics on organizational retaliation behaviors. Paper presented at the ***Academy of Management Meeting, Atlanta, Georgia, United States***.
- Murtaza. G, & Roques. O. (2016). Be Happy for the present moment: Mindfulness as a moderator of the work stressors and outcome relationships.13th annual "***Research Advances in Organizational Behavior and Human Resources Management***" workshop. Paris-Dauphine, France.
- Murtaza. G & Roques. O. (2015). The interplay between work-family Interface and Exhaustion: Self-efficacy in Conjunction with Facilitation Shows a Primacy of Resource Gain in Collectivist Culture. Presented in ***AGRH-2015, Montpellier***, France.
- Murtaza. G, Rehman. U, and Mansoor. A, (2012). Compensation and Working Environment as Antecedents of Employees' Motivation in Banking Sector of Pakistan. ***Global Conference on Innovations in Management & Doctoral Symposium***, University of East London.UK.2012.

- Murtaza, G, Shad, I U Shad and Shahid, Wasim (2011). The impact of Organizational Justice on Employees' job Satisfaction Evidence from Pakistan. **International Conference on Management** in Penang Malaysia.

Case Studies

- Murtaza, G and Shad, I (2009). The conflict between Researchers and Bureaucrats: A Case of Research Organization of Pakistan. **ECCH the case for learning the USA and UK Reference No. (409-031-08)**.
- Murtaza, G and Bhatti, A (2009). Employees' Turnover: A Case of Broadcasting Organization (Radio Voice FM) Pakistan. **ECCH the case for learning the USA and UK Reference No. (409-028-08)**.

Work in Progress

- Murtaza, G, Roques, O, Siegrist, J. Unfairness and stress at work: An examination of two competing approaches-organizational justice and effort-reward imbalance.
- Murtaza, G, Talpur, Q, Goudarzi, K. The Moderating Role of Mindfulness between Emotional Labor and Job Outcomes: A Resource Based Perspective.

Editorial Assignments

- Ad Hoc Reviewer for Journal of Business Ethics.
- Ad Hoc Reviewer for Journal of Management and Development.
- Reviewer for Academy of Management meeting-2017.

Other Research Activities

- Organized research workshop on stress at work in 2015 at IAE-Aix Marseille University .
- Organized research workshop on stress and equilibria in 2017 at IAE-Aix Marseille University.
- Organizing responsibilities of the 2017 La Londe international conference on marketing communications and consumer behavior.

Linguistic Skills

- Urdu (national language), Punjabi, English (fluent), French (basics)

Technical Skills

- MS Office (Word, Power-Point, Excel), SPSS, AMOS, Smart-PLS, N-VIVO, OX-Matrix.

Trainings

- Case study method of teaching 3 days training organized by Lahore University of Management Sciences (LUMS)
- Publishing with Emerald 2 days training organized by Higher Education Commission of Pakistan and Emerald Publishers.
- Developing a Researcher 2 Days training organized by Beacon House National University, Lahore, and RCTD.
- Warehousing, 5 days Training at Air University.

References

- Professor, Olivier ROQUES, MCF, HDR, Director HR Master IAE Aix, Marseille University, France, e-mail: olivier.roques@iae-aix.com.
- Professor, Delphine LACAZE, MCF, HDR, Director MSc International Business IAE Aix, Marseille University, France, e-mail: delphine.lacaze@iae-aix.com.
- Professor, Kiane GOUDARZI, Professor of University. IAE, Lyon School of Management, University of Jean Moulin, France. e-mail: kiane.goudarzi@univ-lyon3.fr