



## NADIA DEACKEN

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### WORK EXPERIENCE

2003 to  
present

#### **APEC – Marseille**

##### **International, mobility and training key referent Consultant**

- International workshops inside Kedge Business School
- Recruitment of executives, engineers... (Airbus group, Bourbon, Limagrain...),
- HR advice for international, graduates, unemployed & employed executives,
- HR individual assessment for employed managers (Inra...),
- Workshop management (assisting people looking for other opportunities)  
*France & abroad*

##### **Business Manager ( 2 years )**

- . Management of a team (11 p) :
- Supervision of "Opportunities Abroad" area,
- Supervision of "Potential start-ups" area,
- . Sales development in the 13 & 83 departments,
- . Career exhibitions & Forum sales

2002

#### **APEC - la Défense**

##### **Senior Employment Consultant**

- . Assistance for unemployed managers and executives,
- . Workshop management

2000/2002

#### **Bureau VERITAS (5000 p en France/15000)**

##### **Senior HR & Recruitment Consultant (France)**

- . Management of 2 assistants (supervision of recruiting agencies, career advertising.),
- . Assistance in the creation of the department,
- . Recruitment of managers, engineers, technicians & employees,
- . People analysis annual reviews,
- . Meetings to enable French managers to transfer competencies (abroad back to France)

1996/2000

#### **CEGETEL Systèmes d'Information (SFR group - 700 p/8000)**

##### **Senior Human Resources Consultant**

- . Annual Recruitment & Training plans,
- . Management of new recruit meetings,
- . Individual assessments management (for managers) including feedback,
- . People analysis annual reviews

#### **CEGETEL Entreprises (SFR group- 900 p)**

##### **Recruitment Consultant (France)**

- . Company Development : cv selection, individual & collective interviews (managers, engineers, technicians & employees),
- . Forum & careers brochure management for students

- 1995/1996    **Apec Rouen**    **Development Consultant**  
 . Company Development : cv selection, individual & collective interviews (inside firms),  
 . Workshop management,  
 . Training management
- 1992/1995    **CANON France (1700 p)**  
  
**Recruitment Executive** (France)  
 . Management Recruitment (marketing & sales executives, technicians & assistants.),  
 . Trade collective assessments (Business school students),  
 . Forum & careers brochure management for students
- 1989/1992    **RoC SA (LVMH)**  
  
**HR Assistant**  
 in charge of global Training management (500 p)

## EDUCATION

- 2015    . **IAE – Institut d’Administration des Entreprises** (Aix/Provence) – **Cergam – Aix Marseille University**  
  
**PhD in Management/HR** (*Equis & Amba accreditations*)
- 2010    . **KEDGE – Management Business School** (ex ESC Marseille)  
  
**Executive MBA** (*Equis, Amba & AACSB accreditations – Financial Times Ranking*)  
*Exchange Program : Al Akhawayn University (Ifrane – Morocco)*
- 1988    . **ECOLE SUPERIEURE DE COMMERCE DE PARIS (ESCP Europe)**  
  
 Masters in Social Management  
  
*Professional Work Placement : KPMG Montréal (HR)*  
*Internship : L’Oréal Paris (HR)*
- 1987    . **Paris 1 - Pantheon Sorbonne University**  
  
 Degree in Economic & Social Administration  
  
*Internship : IBM Europe (Communication)*

- INTERESTS**    *From 2006*    **Part Time HR Teacher**  
**(Mediterranean University - Timone & Toulon University – Kedge BS)**  
  
*Piano –Snorkeling– Childhood in New Caledonia*